



FAS Match Commissioner Licensing System

Contents

Introduction	1
Application	2
Pathway	3
Criteria	4
Renewal of License	5

Introduction

The Football Association of Singapore (FAS) is the official governing body responsible for developing and advancing the sport at all levels. We strive to provide a structure for the sport to progress and reach new heights. It is our *Mission* is to enhance lives by leading the development of competitive and recreational football in Singapore together with all our partners.

The role of a Match Commissioner is of paramount importance to the *Mission* and *Vision* of the FAS. Match Commissioners are responsible for ensuring that all FAS-sanctioned matches are properly organised in a professional manner.



Application

Application to be a Match Commissioner (MC) will open in November to December of any given year. Applicants who possess the qualifications and capabilities will be shortlisted to attend the Seminar in order to become a fully-fledged MC for the following calendar year.

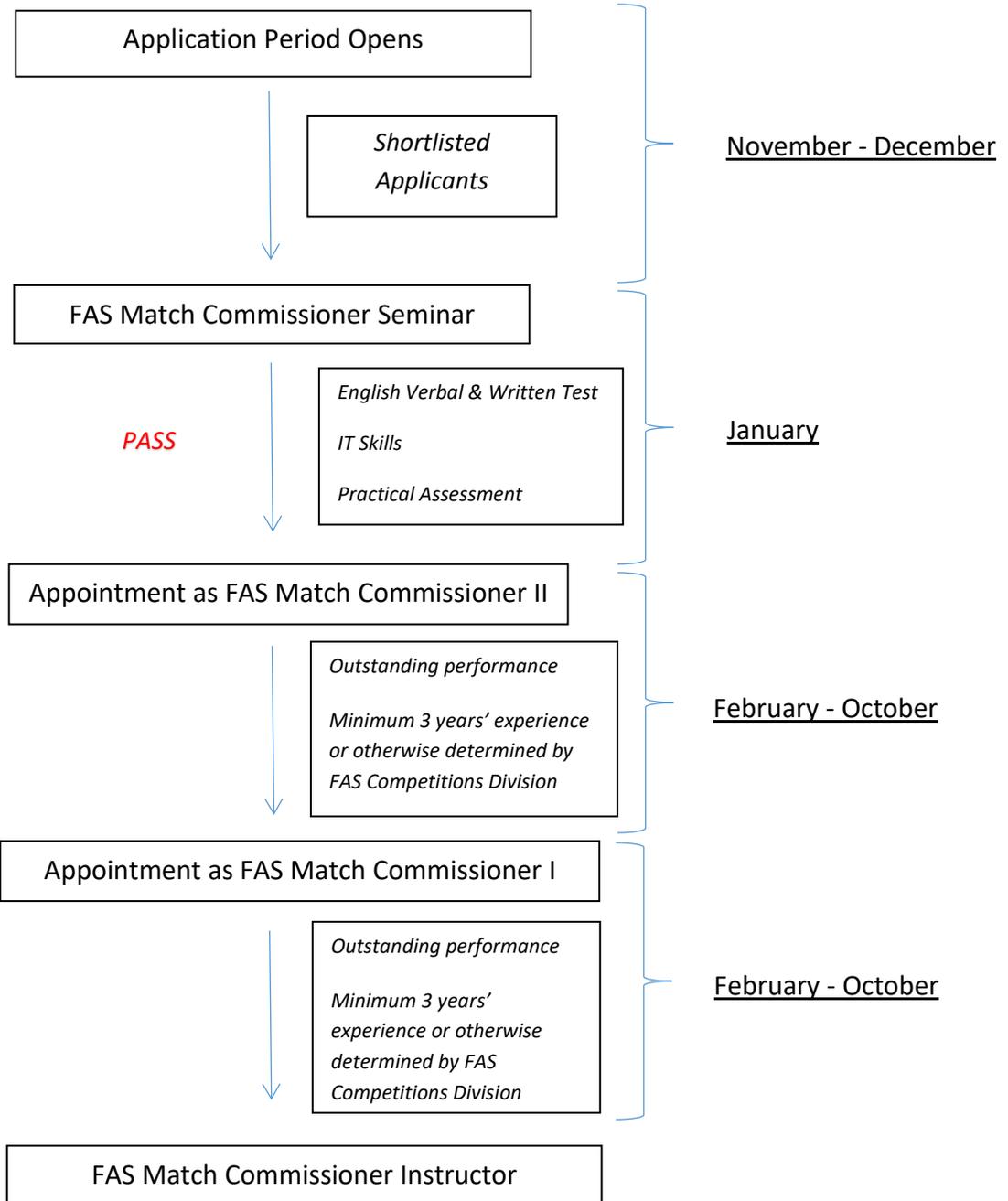
The FAS Competitions Division has carefully selected current Match Commissioners after a thorough and rigorous selection process.

The Competitions Division welcomes all individuals with an interest to become a FAS Match Commissioner to apply. The main criteria for this role are having a good standing in the Singapore football scene and a strong passion for the game.

The criteria for becoming a Match Commissioner can be found in the section below.



Pathway





Criteria

<u>Fields</u>	<u>Match Commissioner I</u>	<u>Match Commissioner II</u>	<u>Remarks</u>
Age	<ul style="list-style-type: none"> ▪ Minimum of 30 years of age 		
Residency	<ul style="list-style-type: none"> ▪ Singaporean, Singapore PR or holder of valid MOM pass 		
Communication Skills	<ul style="list-style-type: none"> ▪ Good written and spoken English skills 		<ul style="list-style-type: none"> ▪ All MCs will also be expected to take a verbal practical assessment
Computer Skills	<ul style="list-style-type: none"> ▪ Basic knowledge of Microsoft Office Software (Excel and Word) ▪ Valid email account 		<ul style="list-style-type: none"> ▪ Player Start List and Match Reports will need to be generated online.
Football Experience	<ul style="list-style-type: none"> ▪ Sound experience in the Football Fraternity 	<ul style="list-style-type: none"> ▪ Serve as a standout Match Commissioner II for a minimum of 3 years 	
Game Knowledge	<ul style="list-style-type: none"> ▪ Familiar with Laws of the Game. ▪ Able to learn, understand and execute competition/tournament specific rules 		<ul style="list-style-type: none"> ▪ MCs will be required to sit for a written test
Operational Matters	<ul style="list-style-type: none"> ▪ Have an understanding of Football Operation matters (logistical, security and medical). This includes execution of LWS and Haze SOPs 		<ul style="list-style-type: none"> ▪ Written test will also include a component on Match Organization and MCs are expected to do a short presentation on selected topics of Operational Matters



Renewal of License

All Match Commissioners are appointed on a yearly basis. Renewal of these licenses is based on the following criteria:

1. Ability to execute match operations with minimal disruption

A MC is expected to have a full understanding of the rules and match operation procedures of their appointed duties in the various FAS Competitions. The MC is also expected to know the roles of all other involved parties in match operations and ensure that each party carries out their duties accordingly.

Any feedback regarding the performance of a MC will be duly investigated by the Competitions Division and action will be taken against the MC where necessary. As such, the FAS requires its MCs to have a clear, accurate and objective reporting style. Important facts and information on key events need to be reported in writing to assist in investigations.

2. Disciplinary Matters

A MC is expected to uphold the levels of discipline and professionalism at any FAS sanctioned event. Naturally, the level of discipline and professionalism displayed by the MC must be of the highest order as outlined in the **FAS Code of Conduct**. All MCs will have to sign the **FAS Code of Conduct** before undertaking appointments. All MCs will also need to sign the **Social Media Policy** document, which will ensure that any dealings with the FAS and its partners/stakeholders/affiliates/clubs shall not to be shared/posted on any online/social media platform. Any deviation of this will be considered a breach of duties and the MC will be dealt with accordingly by the FAS.



3. Attendance

MCs must maintain a certain level of commitment to the organisation and performing their duties. To monitor this, each MC must carry out a minimum number of duties in order to preserve his/her status as an MC. The breakdown of the number of matches a MC must clock within a Calendar Year is as follows:

Competition	Estimated Total Number of Matches	Minimum Number of Matches to be clocked by MC
Singapore Premier League	108	7
National Football League Division 1	120	8
National Football League Division 2	120	8
Women's Senior League	80	4
Centre Of Excellence (COE) League (U18)	90	5
Centre of Excellence (COE) League (U15)	132	8
Total	650	40

4. Written Test and Practical Assessment

MCs will sit for a written test in order to assess both their game knowledge and ability to react to any operational challenges. This allows the Competitions Division to analyse the competency levels of each individual.

The test will be conducted before the beginning of the season and each MC will be provided with the necessary materials to prepare for this test.



MCs will also be required to undergo a Practical Assessment, which may entail a presentation on scenarios specific to match operations and/or case studies from the past. This will not only allow the Competitions Division to assess the communication skills of the individual but also facilitates knowledge sharing among MCs.

5. Failure to meet any of the requirements stated in the criteria

The primary role of a MC is to assist FAS in upholding the highest standards of match organisation and operations. Any MC who fails to meet the requirements stated in the criteria will be assessed on a case-by-case basis. Ultimately, if the Competitions Division and Competitions Committee deem that the MC is still able to carry out his primary role, FAS will implement interim measures to ensure that the situation regarding the MC improves as he accrues more experience in his role.